

This study aimed to investigate the role of teamwork empowerment in enhancing their performance in Jordanian hospitals. The sample consisted of (91) members from (17) teams in Al Israa Hospital. A questionnaire was developed in order to achieve the purpose of this study which consisted of (36) items of which (18) items for measuring teamwork empowerment and (18) items for measuring the teamwork performance. The indications of questionnaire's validity and reliability were confirmed. The results indicated that the level of teamwork empowerment in Al Israa Hospital was high. Furthermore, the level of teamwork performance in Al Israa Hospital was high. The results also maintained statistical significant effect regarding the teamwork empowerment (potency, autonomy, impact) on the teamwork performance in Al Israa Hospital. In the light of these findings, the study provided a set of recommendations of which the most important is the need to rely on the philosophy of teamwork in performing the all work in Jordanian hospitals.

**7- Bashabsheh, S. and Harahsheh, M. (2006) study entitled: "Employees' Trends in the Greater Amman Municipality about the impact of work teams' characteristics on the effectiveness of decision-making: An Empirical Study"**

This study aimed to analyze the impact of work teams' characteristics on effectiveness of decision-making in the Greater Amman Municipality. It also aimed to analyze the difference their perception due to demographics factors (sex, marital status, educational qualification, and the functional level, years of experience, and age). The research adopted the descriptive and analytical research methodology, and used the two types of data: the secondary data through access to studies and reference library, and preliminary data from research through the development of a questionnaire. The